

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

----- FULL TRANSLATION -----

((Page 1 of O.T.))

C46 ((possibly the Organization Section, VC Quang Đà² Special Zone Party Committee, VC Region 5))

No. 13 KHPTD/Toc

((Marginal Notes)) This document was captured on 20 Feb 72 in the vicinity of BT035600 by the Điện Bàn Sub-Sector.

DRAFT OF THE 1972 PARTY DEVELOPMENT PLAN

((Classified)) SECRET

I. CHARACTERISTICS OF THE SITUATION:

As compared with 1970, our ((Quang Đà)) Special Zone, in general, made headway in the development of the Party.

In 1971, the young and female Party members and those with basic social class origins recruited increased from 10 to 15 percent.

In some local areas such as Dai Loc, Area 3, and Điện Bàn the recruitment of Party members was well under way. The recruitment task in Dai Loc was previously carried out badly. But this year the number of Party members recruited increased considerably. Emphasis was placed on the recruitment of female Party members and those from the enemy ((GVN)) controlled areas. Area 3 made considerable progress in recruiting female Party members in villages and hamlets, and those who have ((GVN)) legal status. Dien Ban recruited Party members throughout villages and in the local areas.

The regulation concerning the admission of good Party members was strictly observed; 85% of the members admitted to the Party possessed good political backgrounds. The remaining members had performed their military service or maintained social relationships ((with the people in the enemy controlled areas)); they were all confirmed as having clear political backgrounds.

However, the recruitment of Party members was still poor. The number of Party members admitted to the Party in 1971 fulfilled only 70% of the prescribed requirements and could not compensate for the number of KIA and WIA. The percentage of leading cadre was still low as compared with the requirements. In one city, one Party member led 700 people, attaining seven percent of the prescribed requirement. In one town, there was one Party member per 2,100 people, fulfilling 25 percent of the prescribed criteria. In a resettlement center there were only 210 Party members for 130,000 people, reaching 23 percent of the prescribed requirements.

In addition, three villages and 36 hamlets in ((Quang Đà Special Zone)) did not have any Party members.

((Page 2 of O.T.))

Qualitatively, new Party members were inexperienced. Since they were not regularly indoctrinated, their level of revolutionary awareness as well

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

as their working class ideology was limited. They had a poor knowledge of Communism and the class struggle. If they are not properly indoctrinated, they will not be able to understand their ideal mission.

Party members did not understand the importance of Party development which is the mission of the entire Party and the responsibility of each Party member.

Party Headquarters, Party Chapters, and Party members did not prepare suitable plans for recruiting Party members. Only some Party members in the Party Committee and Chapter Party Committee carried out this mission. Eighty percent of the Party members did not contribute their efforts to recruiting new Party members. For instance, the Party Chapter in Đức Thắng ((Village)) had 62 Party members but only five of them performed their missions. Eight out of 77 Party members (in Đức Hoà ((Village))), two out of 12 Party members (in D ((possibly Đức)) Phong ((Village))), and 20 out of 57 Party members (in Xuân Hoà ((Village))) recruited Party members. In Xuyên Nghĩa ((Village)), seven out of 14 Party members recruited only six new Party members in 17 months. With the exception of some village Party Committee members, almost all Party members, including those having legal ((GVN)) status, did not develop the Party.

Additionally, a number of village Party headquarters did not recruit Party members. For instance, 15 out of 72 villages ((possibly of VC Quang Ba Special Zone)), six villages of Area 2, five of Duy Xuyên District, and two of Hải An ((City)) did not recruit any Party members. Recently, only one out of five district seats recruited Party members.

The number of Party members recruited was inadequate. The recruitment of Party members among the people only attained 42 percent of the prescribed requirements.

The assignment of Party members and key cadre to the three-pronged attacking forces only fulfilled 12 percent of the prescribed requirement.

Because Party members were not assigned to operate close to the people, so they could not understand them. Those who succeeded in staying close to the people failed to keep abreast of the people's movement; therefore, they could not introduce good sympathizers to Party Chapter for Party development.

Ideologically, most Party members displayed a poor sense of responsibility and balked at hardships. They did not place confidence in the people, nor did they understand their responsibilities in the Party development.

Many shortcomings concerning Party development were analyzed by the organization ((section)) at a conference. Here, only some specific points are pointed out for study which will enable the local areas to take appropriate measures to remedy them to help the forthcoming Party development.

((Page 3 of O.T.))

II. PURPOSES AND REQUIREMENTS OF PARTY DEVELOPMENT IN 1972:

The political mission of the Party, in general, and that of our Party Headquarters, in particular, at present and in the future, is to concentrate the maximum efforts of the Party members, soldiers, and people on frustrating

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

the enemy Vietnamization and pacification plans." We must motivate the people to rise up and kill ((RVN)) tyrants, break the enemy's oppressive control of the population, and harass all resettlement centers and strategic hamlets so as to bring the people back to their former villages, relocate the people to white areas, and seize control of the rural delta. We must expand and liberate areas throughout enemy temporarily controlled areas and win the people's support in compliance with the four requirements prescribed in the first resolution (made by the Quang Da Special Zone Party Committee).

The above missions are extremely important. For this reason, the future recruitment of Party members should be focused on the accomplishment of the above missions.

To attain the above end, the following requirements are to be fulfilled:

1. Accelerate the pace of recruiting Party members to double the current number of Party members. Expeditiously establish Party organizations in hamlets, villages, and city wards and ensure that all of them have Party organizations.
2. Expeditiously intensify the Party development by organizing Party chapters in all areas. Every ((Party)) organization having three official Party members should activate one official Party chapter, and those having less than three official Party members should activate alternate Party chapters. Those having insufficient Party members to form Party chapters should be reinforced with Party members assigned from the other areas. This would facilitate the activation of Party chapters in the local areas. Party members should be assigned to the areas having no Party members so as to step up the recruitment of Party members among the people.
3. Emphasis should be placed on improving Party members and recruiting new Party members. It is absolutely forbidden to admit as Party members those who have an unclear political background.
4. The recruitment of Party members should keep pace with the consolidation of the Party. Ensure that those admitted to the Party are indoctrinated on the Party's policy lines and purposes. They must have a good knowledge of the Party, Communism, and the working class struggle. They must fully understand the seven missions of a Party member and accomplish them in an outstanding manner.

((Page 4 of O.T.))

5. Insure correct observation of the Party policy in recruiting Party members, especially when recruiting in towns, province capitals, district seats, relocation areas, strategic hamlets, and areas under temporary enemy control.

Attention should be paid to recruiting those who have a basic social class origin in hamlets and villages, and the recruitment should attain 75% percent or more of the prescribed criteria. In the areas where a great number of Party agencies and members exists, the improvement of Party members' quality and recruitment of new Party members should be considered the primary task. This task should be well-performed so that the Party development task can be regularly conducted among the people who meet the requirements. We should resolutely oppose the tendency to recruit indiscriminately and negligently.

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

In the suburban areas, attention should be paid to the recruitment of workers and poverty-stricken people in cities. In the rural areas, attention should be paid to recruiting poor farmers and low-level middle farmers. The recruitment of working class people should attain 80 percent or more of the criteria.

In addition, the recruitment should be focused on females, youths, and people who have legal ((GVN)) status. The criteria set up for this recruitment is 60%.

6. Correctly observe the principles and criteria of the Party development task. Those who are selected and admitted to the Party should have a clear political background and a good relation with the people.

In order to successfully implement the Party development, we should realize that this is a very difficult task. In particular, in densely populated areas, we do have an adequate number of Party members or agents who devote themselves to the Party development task. A great number of Party members do not know how to recruit new Party members. However, we have many favorable conditions such as the great capability of our key force and agents operating among the civilian people who have undergone continuous struggles against the enemy.

Conduct political indoctrination for Party members to improve their qualifications so they can properly fulfill their Party development tasks. All Party members of high and low echelons should realize their responsibility and make the best use of present favorable conditions.

Several difficulties which have hindered the Party development task for a long time were resolved by the Province ((Committee)). Specific principles, procedures, and criteria for recruiting new Party members were also basically revised and improved.

At present and in the future, the revolutionary situation will be to our advantage. The people in suburban and rural areas are enthusiastic in their struggles. This is a new factor which will enable us to greatly step up the ((Party)) development task among the people.

All Party members should strive to overcome difficulties, develop strong points, and take advantage of all opportunities to step up the Party development task in order to attain the prescribed criteria.

III. CRITERIA AND RECRUITMENT PLAN TO BE FULFILLED:

A. Criteria of recruitment in 1972:

((Page 5 of O.T.))

In order to successfully implement the Party's political missions in accordance with the above purposes and requirements, we should strive to recruit 4,000 Party members in the province ((VC Quang Da Special Zone)) in 1972. 2,000 members should be recruited from now ((possibly 30 Dec 71)) to 19 May 72.

1. Specific criteria for the number of ((Party)) members to be recruited:

Điên Ban ((District)):

First Precinct:

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

2. All Party Headquarters should review their Party development tasks performed during the past year to ~~determine~~ strengths and weaknesses, and gain realistic experiences for their leadership and their mission performance.

They should make all their subordinate cadre and Party members fully understand the significance of the Party development tasks, not only at the present time but also in the

((Page 6 of O.T.))

future. They must realize that the Party development tasks are their main and regular missions. All Party members should recognize that they hold full responsibility for the strengthening of the Party.

3. In conjunction with the improvement of their members' political awareness, all Party headquarters in the region, districts, villages, cities and city wards, and cadre and Party members should have a plan and set up criteria for recruitment for periods of one, three, six, and 12 months. The Party development task must be the focal subject of regular meetings of the current affairs ((committees)), district Party committees, village Party chapter committees, and Party chapters for reviewing strengths and weaknesses. Those Party headquarters, Party chapters, and Party members who did not participate in propaganda to motivate the people and introduce civilians to the Party should be considered as having failed to fulfill their duty prescribed in the Party regulations. Furthermore, when fulfilling the Party development task, the members ~~should not only carry out their responsibilities~~ in compliance with the directives and resolutions of the Party, but should also improve their consciousness of the Party's nature. Therefore, cadre and Party members who fail to fulfill their Party development tasks ~~should be carefully~~ indoctrinated, and according to their specific condition, appropriate disciplinary measures should be taken against them.

4. Organization and propaganda-training sections of districts, cities, and areas should assign cadre and Party committee members to the responsible areas to provide guidance for village Party headquarters in preparing plans and establishing requirements for recruiting Party members for each Party chapter in 1972, and especially in the period from now to 19 May 72.

5. All Party headquarters and Party chapters should check the number of their respective sympathizers, compile rosters, and categorize them. Select the sympathizers whose political backgrounds are determined to meet requirements and send them for short-range training for three to five days. Instruct them on the Party policy line and objectives, the characteristics of the social class struggle, and the missions and authority of the Party members. After the training, examine their attitudes, continue to verify their political backgrounds, assign official Party members to work with them, and give them missions to test their abilities. At the same time, let them make personal history statements and applications for Party membership (Concerning sympathizers who meet the requirements), the Party Chapter should hold a meeting to consider their applications and propose that the district approve admission.

Concerning the sympathizers whose political backgrounds are not yet verified or who have some deficiencies, the Party Chapter should immediately assign Party members to carefully investigate their biographical data, indoctrinate them, and assign tasks to test them. Those who meet the requirements will be selected and sent to a training course. After that, they should fulfill the above procedures for being admitted to the Party.

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

The Party chapter should indoctrinate those sympathizers having unclear political backgrounds and help them become receptive

((Page 7 of O.T.))

people. The Party chapter should assign Party members to indoctrinate and teach those who have clear political backgrounds but are weak in some aspects, to enable them to satisfy the prescribed criteria and be admitted to the Party.

(Applications for admission to the Party should comply with the above cited procedures.)

6. In addition to the recruitment of the available sympathizers, all Party headquarters and Party chapters should compile rosters of members of the People's Revolutionary Youth Groups, Liberation Labor Unions, Women's, and Farmers' Associations, village and hamlet guerrillas, secret guerrillas, self-defense personnel, special action unit members, secret agents, political struggle agents, military proselyting personnel, etc... ((sic)) and classify them into Category A, B or C.

Category A members are those who have clear political backgrounds and who have displayed enthusiasm in the performance of combat missions, in conducting political struggles, and in the implementation of the Party's policies. The military is to be used in each hamlet and village to propagandize these members on the Party's policy and Communism, to improve their ideology. Appropriate missions should be assigned to each member to select outstanding members in the implementation of their activities, combat missions, and political struggles. Chapter Party Committees and Party members are to be assigned to help the members and investigate their political backgrounds. After that, the Party chapter should compile rosters of members who are eligible to become Party members, conduct an indoctrination course for them, assign Party members to help them in the performance of their missions, and finally proceed to admit them to the Party.

Category B members are those who do not have clear political backgrounds and who lack enthusiasm in carrying out combat missions, political struggles, and the Party's policy. They are to be investigated and indoctrinated by cadre and Party members.

For example: Youth Group members are to be investigated by Party members in charge of youth affairs; guerrillas by Party members in the guerrilla units; members of the Women's Association by Party members in the Women's Association; etc... ((sic)).

The assignment of Party members to help ((non-Party)) members and investigate their political backgrounds, and the assignment of missions to non-Party members to test their capabilities are to be carried out in a specific period of time.

Once or twice every month, the Party chapter is to make a recapitulative report ((on the activities performed by Party members)); reclassify non-Party members into Category A, B, or C so as to select those members who are eligible to become Party members; conduct indoctrination courses; and finally, fulfill the formalities for admitting new members to the Party.

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

((Page 8 of O.T.))

Category C members are those who have unclear political backgrounds. They do not meet the criteria to become Party members. Therefore, the Party Chapter should contact the ((people's)) associations and village specialized branches to indoctrinate them to become receptive people of the Party.

7. Along with the selection of individuals to be admitted to the Party, we should actively motivate the people and activate liberation youth groups, ((civilian)) associations, guerrilla forces, security agents, and hardcore personnel for the political and military proselyting struggles, with emphasis placed on the people in cities, province capitals, district seats, towns, resettlement centers, and the areas under temporary enemy control. Rapidly form association branches and Group chapters, etc... ((sic)). Control the people's forces, unceasingly motivate them, and lead them to rise up and participate in revolutionary activities and struggle against all enemy schemes. Through these activities, we should choose the most outstanding individuals as sympathizers for the development of the Party.

8. All Party headquarters, Party chapters, and village Party members and cadre should concentrate their efforts on the performance of their missions in support of the front line. They should constantly motivate the people, develop the revolutionary forces, and recruit agents. Cadre and Party members are to be assigned to take charge of branches and ((popular)) associations. They have the responsibility to detect, indoctrinate, and introduce outstanding members in their branches and associations to the Party Chapter for admission to the Party.

9. If there is any area which does not have Party agents, the district or village should send Party members from another place to the people and recruit agents for developing the Party in the local area.

Particularly, cadre and Party members in cities, province capitals, and district seats should be trained to know how to motivate the people, to investigate them, and to conduct propaganda activities in order to recruit Party members.

On the other hand, all districts, cities, and areas should assign the Party members coming from the other areas and who have legal ((GVN)) status, to operate in district seats and towns, and create favorable conditions for them to motivate the people and recruit agents and Party members. At the same time, all districts, areas, and villages should place the present Party members living in cities under the administration of precincts and reinforce their number of Party members who have legal status so that they may assign them to operate in subordinate agencies having no Party agency organizations. Before being assigned, these Party members should be well trained and know how to recruit Party members.

In the near future, we should make every effort to develop Party and Group members and agents in all city wards, streets, public offices, unions, hospitals, schools, and important enemy agencies of cities, province capitals, and district seats. Emphasis should be placed

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

((Page 9 of O.T.))

(on planting personnel in workers' unions, such as those of three wheel lambrettas, pedicabs (for both people and cargo), porters at ports and parking areas, workers at electric and hydraulic plants and broadcasting stations, etc... ((sic))).

Particularly all Party headquarters, Party Chapters, agencies, and liberated areas which already have a large number of Party members should consider the consolidation of Party Chapters, development of Party members, and recruitment of new Party members as their main tasks. People must satisfy the prescribed requirements and be carefully indoctrinated before being admitted to the Party.

IV. PROBLEMS CONCERNING THE LEADERSHIP TASK:

1. Make all cadre and Party members thoroughly understand the importance of the recruitment of new Party members in order to meet the new mission requirements. Concurrently, the qualifications of Party members should also be improved. Persons who do not satisfy the required conditions should not be admitted to the Party.

Party Committees should make all cadre and Party members understand that the development of Party members is the constant, primary task of every Party headquarters and the responsibility of every Party member.

All Party headquarters and Party Chapters should have a plan for developing Party members. During each phase, they should assign specific missions to Party members and control their activities. All Party committees should carefully inspect, review, and follow up the situation in their own areas of responsibility to help the higher echelons correct weaknesses.

Motivate all cadre and Party members in each village to concentrate their efforts on performing their tasks in support of the front, and constantly motivate the people and develop Party members.

The organization, propaganda, and training sections in districts should assign cadre to various areas to help villages develop Party members and to conduct a training course for sympathizers. Particularly, the organization sections should take charge of improving Party members' professional skills (concerning principles and formalities ((for admitting members to the Party))). They may conduct training courses to teach village cadre how to develop Party members.

Pay attention to eliminating shirking of duty, the fear of hardships, and the lack of confidence in the people. Precautionary measures should also be taken against the admission of Party members who do not satisfy the prescribed criteria.

((Page 10 of O.T.))

In brief, the present and future missions of the Party are very important. Therefore, we should develop a large number of Party members, increase the combat potential of the Party, and rapidly establish Party

CONFIDENTIAL

CONFIDENTIAL

CDEC Doc Log No. 04-1239-72

organizations in all the areas to meet the requirements of our missions. The development of the Party is thus very important at the present time. It is the main factor which will ensure successful attainment of great victories for the Party. All Party headquarters, Party Chapters, cadre, and Party members should understand this and improve their sense of responsibility in order to carry out the policy of strengthening our forces to ensure success at the present time and in the near future.

30 Dec 71

Ch6 ((possibly the Organization Section, VC Quang-Da Special Zone Party Committee, VC Region 5)).

----- END OF TRANSLATION -----

CONFIDENTIAL